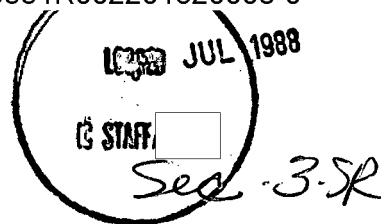


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Director
Intelligence Community Staff
Washington, D.C. 20505



ICS 4254-88

1 July 1988

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MEMORANDUM FOR: [redacted]

Deputy Director for Administration
National Security Agency

SUBJECT: National Academy of Personnel Administration (NAPA)
Study of Intelligence Community Personnel Systems

1. This memorandum provides an informal status report on the NAPA personnel study, which has been under way since January 1988.

2. The NAPA study team has completed its baseline review of personnel systems and identified the substantive areas that will be examined in depth. Major subject areas to be covered include staffing, compensation, security, and equal employment opportunity. One interim report has been submitted to the Congress (1 May); this report was principally concerned with the organization of the study. A second interim report is scheduled for release on 1 September; this report will address about two thirds of the substantive areas to be studied and will also include comments on personnel system changes relevant to the current legislative year.

3. The NAPA Project Manager and study team members have been especially complimentary of NSA's performance on this study. NSA's responses to data calls and information requests to date have been outstanding and have established a clear standard for quality and timeliness. The highly professional caliber of NSA's participation, coordinated by [redacted] has greatly aided the progress of the study. Your continued cooperation will help ensure that the effort is concluded successfully and on time.

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[redacted]
Director, Planning and Policy Office

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